

## MINUTES OF THE APRIL 19, 2018 ACTION MEETING

The April Board Action meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, April 19, 2018. Mrs. Redner called the meeting to order at 7:55 p.m. The first order of business was the Pledge of Allegiance.

Board Members Present: Mrs. Lawson, Mr. Palmer, Mr. Sanderson, Mr. Schwartz, Mrs. Toy-Dragoni, Mrs. Wachspress, Mr. Waldorf and Mrs. Redner.

Board Member Absent: Mr. Kannan.

Administrators Present: Dr. Gretzula, Ms. Aldridge, Mr. Dorsey, Mrs. Godzieba, Mrs. Langtry, Mrs. Morett, Mr. Rodgers and Mrs. Spack.

Administrators Absent: Mr. Dumin, Dr. Dunar and Mrs. Rarrick.

Others Present: Miss Camara and Mr. Cooper, Student Representatives and Mr. Amuso, Solicitor.

Mrs. Redner requested a moment of silence and extended condolences to the Valdez family and to the entire senior class that lost a friend and to anyone who knew Kyle. Mrs. Redner shared that support is available at the high school.

Mrs. Redner reported that the Board met in Executive Session to discuss legal and personnel matters.

### ADDENDUMS

Mr. Rodgers reported that the following addendums are added to the Board Agenda of April 19, 2018:

#### Under New Business

Item S – Resolution Opposing ESA Voucher Programs (SB 2)

#### Under Personnel Changes, Professional:

Item L – Resignations/Terminations

Item M – Election of Teachers 2017-2018

Item N – Election of Teachers 2017-2018

Item O – Medical Leave of Absence

## MINUTES OF THE APRIL 19, 2018 ACTION MEETING

### ADDENDUMS (continued)

#### Under Personnel Changes, Professional (continued)

Item P – Child Rearing Leave of Absence

Item Q – Reinstatement from Child Rearing Leave of Absence

Item R – General and Athletic Supplementals 2017-2018 School Year

#### Under Personnel Changes, Classified:

Item K – Leave of Absence

Item L – Substitute Staff

Item M – Appointment – Supervisor of Bus Garage

Item N – Permanent Employment

Item O – Temporary Appointments – For Information Only

### LYFT PENNSBURY CHARACTER AWARD PRESENTATION

Mr. Sanderson awarded Jonathan Pajrowski, a 5<sup>th</sup> grader, at Fallsington Elementary School for the LYFT Character Award, “safety.” Jonathan could not be present at last month’s meeting to accept the award.

Pastor Vicky Allen, Executive Chair of LYFT, shared that this month’s character asset is “integrity.” This award recognizes the recipient as one who is internally motivated to do what is right despite personal costs. Pastor Vicky further described the recipient as one who talks openly about what he or she believes in and values and consistently stands up for their convictions. The awardee demonstrates a willingness to thoughtfully express and act upon what he or she believes to be right in the face of pressure.

Mr. Sanderson announced this month’s awardees: Eduard Kabashi, a 1<sup>st</sup> grader, at Oxford Valley Elementary School; Max Maerz, an 8<sup>th</sup> grader, at William Penn Middle School and Nicole Spohn, a senior at Pennsbury High School, who could not be present to accept the award.

Dr. Gretzula congratulated all recipients and their parents.

## MINUTES OF THE APRIL 19, 2018 ACTION MEETING

### STUDENT RECOGNITION – APPLIED ENGINEERING & TECHNOLOGY

Ms. Perfetto, Coordinator of Applied Engineering & Technology, thanked the Board for their support of the program. She described the course, *Understanding Design through Prototyping*, and explained that the students are given the task to design, manufacture, market and sell a product just like a real life entrepreneur. This last semester, Ms. Perfetto started a “Shark Tank-Like” presentation and introduced Michael Bradshaw, a Pennsbury Junior, who further described the course and project that won the competition.

### STUDENT RECOGNITION – MULTICULTURAL YOUTH LEADERS

Mr. Sanders, a teacher in the Applied Engineering & Technology Department, thanked everyone for their support of the Multicultural Youth Leaders (MCYL) and the National Society of Black Engineers (NSBE). He explained that the MCYL group’s purpose is to provide students with a forum to self-advocate, improve self-image, enrich lives through discussion groups, attend local and distant events, invite guest speakers and have opportunities to be exposed to positive role models. The motto is inclusion of all, exclusion of none. MCYL activities include an Annual Diversity Fair and International Food Festival, an International Fashion Show and Talent Show, volunteering for the MLK Day of Service at Good Stuff Thrift Store, participating at the William Tennant MLK Youth Summit and at the Homecoming Hurricane Relief Fund for Puerto Rico, as well as a Red Kettle Day at Wal-Mart.

### STUDENT RECOGNITION – PENNSBURY SEA FALCONS

Mr. Sanders reported that the Pennsbury Sea Falcons Submersible Robotics Team won three awards, in three different categories, at the Greater Philadelphia Sea Perch Challenge held recently at Temple University. He described *Seabird X18*, the submersible, entered into the Sea Perch Competition which consisted of 50 to 53 different competitors. He requested that the seniors stand to be recognized for their remarkable achievements.

### STUDENT RECOGNITION – MATHLETES

Mr. McManus, Supervisor of Math K-12, offered congratulations to the Mathletes Team for placing 1<sup>st</sup> in the county for the 7<sup>th</sup> year in a row. He extended special congratulations to two seniors, Adam Davis and Jason Friedman, for individually placing first in the county on their own as well. Mr. McManus recognized the Mathlete Seniors as they move on to higher education and introduced Jana Vanbuskirk, the Mathletes Coach.

## MINUTES OF THE APRIL 19, 2018 ACTION MEETING

### STUDENT REPRESENTATIVES' REPORTS

Mr. Cooper reported that last week the Freshman Formal took place at the West Falcon Cafeteria and Gym despite Mother Nature. On April 20<sup>th</sup>, several senior boys will take on the runway for the classic Mr. Pennsbury, Class of 2018 Competition. Another event that will be taking place at the Pennsbury High School Campus is the Food Truck Festival which is scheduled rain or shine for this Saturday, April 21<sup>st</sup>. The event itself is free but a \$10 donation to park is suggested as all proceeds from the event will benefit the 2018 Senior Prom. In other news, six Pennsbury high school teachers were nominated for the Bucks County Inspired Teacher Award. The Pennsbury Science and Discovery Club is open to new members with a new members' meeting on April 25<sup>th</sup>. The high school's version of the Peer Mentoring Program, Peers of Pennsbury, is accepting applications for mentors for the 2018-2019 school year. The Pennsbury Video Production Club is happy to announce the partnering with Mr. David Walter from Transportation Management Association of Bucks County (TMA Bucks) in order to film a variety of videos including short ads to longer informational announcements. The Pennsbury Voice is hoping to release the March/April issue later in the month to encompass as many events as possible. All of the happenings of the newspaper can be found online.

Miss Camara reported that on April 26<sup>th</sup>, MCYL will be presenting their 2nd Annual Fashion Show with traditional outfits from West African cultures, Indian culture, Korean culture, Latino culture and much more. After the Fashion Show, talented students from across the high school will be performing for MCYL's Annual Talent Show. The Pennsbury Choir will be having their 10<sup>th</sup> Annual Big Sing at the Princeton University Chapel on April 25<sup>th</sup>. All six Pennsbury Choirs will be performing songs including a song written and composed specifically for the Pennsbury Choir derived from a sermon given by Martin Luther King in 1962 at the Chapel itself. The Pennsbury Drama presents its Annual Dessert Theater on May 12<sup>th</sup>. This night consists of a small showcase consisting of our most talented students and induction of members into the Drama Troupe and desserts of course. "Friday Night Live," student-created and student-directed skits, will be performed on April 27<sup>th</sup> in the Cave as a fundraiser for a Women's Shelter. The National Honor Society Induction will take place on April 26<sup>th</sup> honoring 296 students. The Bucks County Student Forum is reaching out to Pennsbury's very finest. This group consists of 11<sup>th</sup> and 12<sup>th</sup> grade student representatives from participating public, nonpublic and technical high schools to meet monthly at the Intermediate Unit or District high schools to discuss student suggested topics that affect high schoolers within the area and nationwide. Student responsibilities would be to identify and study local and regional concerns and to serve as a sounding board to share views, programs and concerns in individual districts. *Paws for a Good Cause* is hosting a 5K Run to help animals in our community on April 29<sup>th</sup> at the Falls Township Community Park. Miss Camara voiced the heartbreak that Pennsbury as a whole has endured this past week with the loss of senior, Kyle Nicholas Valdez. She shared words from Kyle's closest friends.

## MINUTES OF THE APRIL 19, 2018 ACTION MEETING

### SUPERINTENDENT'S REPORT

Dr. Gretzula reported on the following:

Across the District  
In the Schools  
Commendable Accomplishments

His report has been posted on the Pennsbury Website under "This Month in Pennsbury."

### BUCKS COUNTY TECHNICAL HIGH SCHOOL JOINT BOARD COMMITTEE

Mr. Schwartz reported that a short meeting of the Joint Board Committee was held after the Annual School Board Recognition Dinner in March. In addition, the Budget Committee at the Tech School advanced the budget forward with plans to be voted on next week by the Joint Committee and then be brought back to all of the Districts for approval.

### BUCKS COUNTY SCHOOLS INTERMEDIATE UNIT BOARD REPRESENTATIVE COMMITTEE

Mr. Waldorf reported that the Committee met on Tuesday which included presentations regarding autism and homelessness. Mr. Waldorf shared legislative updates, as well as, education changes that were passed including a civics education graduation requirement. There is also a Bill that got approved 195 to 0 in the House to allow students to apply their own sunscreen and they no longer have to go to the nurses' office. Mr. Waldorf explained the Resolution opposing the Education Savings Accounts (ESA) Voucher Program, popularly referred to as SB2 that he requested to be added to tonight's Agenda. Mr. Waldorf shared that many schools are going to start looking at safety infrastructure and that PlanCon Funding may help pay for or help support reimbursement for those type of upgrades.

### BOARD FACILITIES COMMITTEE

Mr. Schwartz reported that the Committee met two weeks ago. He shared that overall the Pennwood Project is 88% completed per contract and the District used 75% of the contingency money. A report was given on all of the damage and cleanup efforts around the District from the storms that occurred in March. An update on the building utilization and assessment study was provided, as well as, additional security recommendations with further investigation for feasibility to be brought back to the Board. Mr. Schwartz reviewed the four Change Orders listed under Old Business, Items B through E, on tonight's Agenda.

## MINUTES OF THE APRIL 19, 2018 ACTION MEETING

### BOARD EDUCATION COMMITTEE

Mrs. Redner reported that the Committee meeting format will be changing so there has been no meeting for the past two months.

### BOARD FINANCE COMMITTEE

Mrs. Redner reported that a Finance Committee meeting report will be given at the next Board meeting.

### BOARD POLICY COMMITTEE

Mr. Sanderson reported that the Committee met this evening and there are two policies in this cycle which he reviewed.

Proposed Board Policy 718.1 – *Animals in Schools*  
Second Public Read is scheduled for May 17, 2017.

Proposed Board Policy 824.1 – *Maintaining Professional Adult/Student Boundaries*  
This policy will have further legal review and will be brought back to the Board once that information is obtained.

### BOARD PARTNERSHIPS AND MARKETING COMMITTEE

Mr. Waldorf reported that the Committee meeting was held on April 12<sup>th</sup>. He described plans to market the high school to new middle school families who are interested in moving from parochial/private schools to our high school. Two Open Houses are planned in August at different times to invite people for tours of the high school buildings. National Honor Society students will provide tours to interested families. In addition, we are going to be creating some “Get Your Hands Dirty” type of evening electives for STEM and the Arts in Pennsbury. Mr. Waldorf extended a big thanks to Mrs. Langtry, Supervisor of Communication Strategies, and her Assistant, Mrs. Peters, for the success of the April 17<sup>th</sup> Recognition Reception and Program with over \$10,000 raised for grants. Mr. Waldorf concluded his report sharing that conversion is underway for School Messenger, an automated messaging system in the District.

MINUTES OF THE APRIL 19, 2018 ACTION MEETING

PUBLIC COMMENT

Mrs. Redner opened the floor to public comment at 9:05 p.m. The following people came forward and public comment was closed at 9:55 p.m.

Maneesh Chhabrza, Lower Makefield Township	Subject Acceleration/Grade Acceleration
Mira Berzofsky, Lower Makefield Township	Gifted Education
Doug Marshall, Lower Makefield Township	School Policy
Laura R. Donovan, Lower Makefield Township	Gifted Education
Elizabeth Patton, Lower Makefield Township	Gifted Education
Loretta Jordan, Lower Makefield Township	Gifted Education
Gregory Lane, Lower Makefield Township	Gifted Education
Karin Pinkstone, Lower Makefield Township	Gifted Education
Mark Sanford, Lower Makefield Township	Applied Engineering
Christina DiLiberto-Buls	Gifted Education
Frank Carr, Falls Township	Budget
Moses Scott (Non-Resident), Tullytown	“The Path”/Security
Annette Dearolf, Lower Makefield Township	Gifted

BOARD ACTION MEETING

A motion was made by Mr. Schwartz, seconded by Mrs. Toy-Dragoni and unanimously approved with no abstentions that the minutes of the Board Action Meeting held on March 15, 2018 be approved as duplicated.

FINANCIAL STATEMENTS

A motion was made by Mr. Schwartz, seconded by Mr. Palmer and unanimously approved with no abstentions that the Pennsbury School District Financial Statements for the General, Special Programs and Student Activities Funds for the month of February 2018 and the budget transfers listed be approved subject to audit. (Appendix A)

BILLS PENDING – ALL FUNDS

A motion was made by Mr. Schwartz, seconded by Mr. Palmer and unanimously approved with no abstentions that the Pennsbury School District bills for “All Funds” in the amount of \$24,595,567.85 be approved for payment. (Appendix B)

MINUTES OF THE APRIL 19, 2018 ACTION MEETING

OLD BUSINESS

A motion was made by Mr. Schwartz, seconded by Mr. Palmer and unanimously approved with no abstentions that the Board approve Items A through F on pages 4-1 through 4-3 of the Official Board Agenda.

A. CONTRACT RENEWAL

Aquatics Program

MOTION: Move that the Board approve the renewal of the aquatics program management agreement with director Cathy Seidner for a total fee of \$8,500.

B. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #6 for a cost increase of \$190,400 be accepted and that the contract amount with Plymouth Environmental be revised to \$1,504,404.

C. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #4 for a cost increase of \$130,000 be accepted and that the contract amount with Guy M. Cooper, Inc., be revised to \$7,160,422.

D. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #23 for a cost increase of \$60,000 be accepted and that the contract amount with Boro Construction be revised to \$22,427,501.82.



MINUTES OF THE APRIL 19, 2018 ACTION MEETING

OLD BUSINESS

E. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #24 for a cost increase of \$350,000 be accepted and that the contract amount with Boro Construction be revised to \$22,777,501.82.

F. TAX REFUNDS

MOTION: Move that the Board approve the listed tax refund, which totals \$52,799.36.

<u>TAXPAYER</u>	<u>PARCEL #</u>	<u>AMOUNT</u>
DeLuca Ent. Inc.	#20-013-005-001	\$ 3,006.27
Flanigan, Bernard	#13-036-154	\$ 5,270.95
Gordon, Scarlet & Jacob	#54-005-058	\$ 1,512.44
Jacobs, James, Jr.	#13-047-030-5108	\$ 740.78
New Century Prop Group LLC	#13-017-210-002	\$ 18,841.66
New Falls Rd LLC	#13-024-001	\$ 20,948.31
Weisman, David	#20-060-164	\$ <u>2,478.95</u>
TOTAL		\$ <u>52,799.36</u>

Refunds are charged as a current year expense, or as a reduction to current year revenue.

NEW BUSINESS

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items A through O on pages 5-1 through 5-7 and Item R on pages 5-8 through 5-9 of the Official Board Agenda.

A. AGREEMENT FOR SERVICES – WOODS SERVICES

MOTION: Move that the Board approve the proposed Purchase of Services Agreement between the District and Woods Services, Inc. for student R.C. for the 2017-2018 school term. The total annual cost and expenses for services will be \$117,918.97. The contract will be in effect from July 1, 2017 to June 30, 2018.

MINUTES OF THE APRIL 19, 2018 ACTION MEETING

NEW BUSINESS

B. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and J.P. and D.P., individually and on behalf of their child, N.P. to attend the Woodlynde School for the 2017-2018, 2018-2019, 2019-2020 and 2020-2021 school years. The District will reimburse the parents up to \$18,347 for the 2017-2018 school year and up to fifty percent of the Woodlynde posted website tuition for the remaining school years. The District will contribute up to \$4,500 toward parents' cost of transportation during the school years listed above.

C. PENNSYLVANIA JUNIOR ACADEMY OF SCIENCE STATE COMPETITION

MOTION: Move that the Board approve participation of Pennsbury students in the Pennsylvania Academy of Science State Competition as listed.

Pennsylvania Junior Academy of Science State Competition

May 20-22, 2018

State College, PA

Number of students – 3

Cost to District: approximately \$120.00 per student (student room, board and competition fees paid from the PHS West Campus budget)

D. TEXTBOOK ADOPTION

MOTION: Move that the Board approve the adoption of *Gardner's Art Through the Ages: A Global History*, authored by Fred S. Kleiner; copyright 2016; published by Cengage Learning. The proposed materials will be used in the AP Art History course at Pennsbury High School at a cost of \$3,359.25 for textbooks and \$1,545.00 for the digital component.

MINUTES OF THE APRIL 19, 2018 ACTION MEETING

NEW BUSINESS

E. INTERNSHIP AGREEMENT

Temple University

MOTION: Move that the Board approve the Internship Agreement for the 2018-2019 school year between the District and Temple University to provide intern, Courtney Rubright, the opportunity to carry out major professional functions under appropriate supervision. The District will provide a minimum of 1,200 supervised hours, approximately 35 hours per week, for a fee of \$7,000 for the 2018-2019 school year.

F. INTERNSHIP AGREEMENT

Rider University

MOTION: Move that the Board approve the Internship Agreement for the 2018-2019 school year between the District and Rider University to provide intern, Gabrielle Meck, the opportunity to carry out major professional functions under appropriate supervision. The District will provide a minimum of 1,200 supervised hours, approximately 35 hours per week, for a fee of \$7,000 for the 2018-2019 school year.

G. MCIU SERVICE AGREEMENT FOR MEDICAL PRACTITIONER

MOTION: Move that the Board approve the proposed Service Agreement between the District and the Montgomery County Intermediate Unit #23 to have their Medical Practitioner review and authorize students' paperwork for the School Based ACCESS Program. The District will pay the MCIU a fee of \$3,210 for the service during the 2018-2019 school year.

H. CONTRACT RENEWAL

Food Services Management

MOTION: Move that the Board approve the contract renewal with The Nutrition Group for operation of the food service program for the 2018-2019 school year in consideration of a return of \$100,795 and authorizes the Business Administrator to submit the required contract documents to the Pennsylvania Department of Education.

MINUTES OF THE APRIL 19, 2018 ACTION MEETING

NEW BUSINESS

I. SCHOOL MEAL AND A LA CARTE PRICES

MOTION: Move that the Board approve the food service budget and prices for the 2018-2019 school year, and that the price list be attached to the minutes of this meeting. (Appendix C)

J. CONTRACT AWARD – SCHOOL BUSES

MOTION: Move that a purchase contract for seven 77-passenger school buses and one 48-passenger converted wheelchair bus be awarded to Wolfington Body Company in the amount of \$639,380 and a purchase contract for two 30-passenger mini-buses be awarded to Rohrer Bus Sales in the amount of \$107,290. All award amounts are net of trade-ins.

K. BUCKS COUNTY IU SERVICES AGREEMENT

Special Education

MOTION: Move that the Board approve the agreement with the Bucks County Schools Intermediate Unit No. 22 for the provision of special education services to the District during the 2018-2019 school year, and that a copy of the agreement be attached to the minutes. (Appendix D)

L. BUS REQUEST – ANNUAL “TOUCH A TRUCK” EVENT

MOTION: Move that the Board approve the District’s participation in the Falls Township “Touch a Truck” event on Saturday, April 28, 2017 by granting permission for a District school bus to be used as a display.

M. BUS REQUEST – MEMORIAL DAY

MOTION: Move that the Board authorize the use of one Pennsbury school bus to participate in the Tullytown Borough Memorial Day event and parade on Saturday, May 26, 2018 and that any related fees for the use of the school bus be waived.

MINUTES OF THE APRIL 19, 2018 ACTION MEETING

NEW BUSINESS

N. BUS REQUEST – MEMORIAL DAY

MOTION: Move that the Board authorize the use of two Pennsbury vans to participate in the Yardley Memorial Day parade on Monday, May 28, 2018 and that any related fees for the use of the two vans be waived.

O. BUCKS COUNTY INTERMEDIATE UNIT REPRESENTATIVE

MOTION: Move that the Board appoint Joshua Waldorf to serve a term on the Bucks County Intermediate Unit Board of School Directors for the period July 1, 2018 through June 30, 2020.

R. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

WITHIN STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Harrington, Anne Teacher/PHS E	PA HS Speech League State Champ.	Bloomsburg, PA	3/16-17	\$ - 0 - *
Mazzeo, Frank Teacher/PHS E	PMEA All State Festival	Lancaster, PA	4/18-21	\$ - 0 - *****
Lipkin, Marla Para/PHS E	2018 ESP Region House of Delegates	Pittsburgh, PA	4/19-20	\$ - 0 - ***
Kershaw, Marianne Manor	PSEA House of Delegates	Pittsburgh, PA	5/10-12	\$ - 0 - ***
Lipkin, Marla Para/PHS-East	PSEA House of Delegates	Pittsburgh, PA	5/10-11	\$ - 0 - ***
Churchwell, Alyssa Charles Boehm	PSEA House of Delegates	Pittsburgh, PA	5/18-19	\$ - 0 - ***
Hultquist, Stephanie Principal/Edgewood	Schoolwide PBIS Implementation Forum	Hershey, PA	5/22-23	\$ 75.00

MINUTES OF THE APRIL 19, 2018 ACTION MEETING

NEW BUSINESS

R. OVERNIGHT EDUCATIONAL AND OTHER LEAVES (continued)

WITHIN STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Cass, Tim Teacher/PHS W	PIAA State Champ. (Track)	Shippensburg, PA	5/25-26	\$ - 0 - **
Demore, Wayne Teacher/PHS E	PIAA State Champ. (Track)	Shippensburg, PA	5/25-26	\$ - 0 - **
Hauser, Mark Teacher/PHS W	PIAA State Champ. (Track)	Shippensburg, PA	5/25-26	\$ - 0 - **
Nicholson, Donna Teacher/PHS E	PIAA State Champ. (Track)	Shippensburg, PA	5/25-26	\$ - 0 - **
Lane, Mary Ellen Coordinator of Reading	PSSA Standards Validation	Harrisburg, PA	6/11-15	\$ - 0 -

OUT OF STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Fantuzzo, Emily Teacher/Makefield	Kodaly Level II 6 Credit Course	Wichita Falls, TX	6/18-25	\$ - 0 -
Cramer, Abigail Teacher/PHS E	AP Art History Summer Institute	Baltimore, MD	6/25-29	\$ 1,944.07

- \* Trip approved at the March 15, 2018 Board meeting.
- \*\* Trip approved at the February 15, 2018 Board meeting.
- \*\*\* Union business.
- \*\*\*\* Trip approved at the September 19, 2017 Board meeting.

MINUTES OF THE APRIL 19, 2018 ACTION MEETING

NEW BUSINESS

A motion was made by Mr. Sanderson, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items P and Q on pages 5-7 through 5-8 of the Official Board Agenda.

P. DONATION

Food Service Program

MOTION: Move that the donation of \$100 for the Food Service Program received from Michael and Ann Peck be accepted by the Pennsbury School District with appreciation.

Q. DONATION

Food Service Program

MOTION: Move that the donation of \$250 for the Food Service Program received from Conrad and Melissa Hough be accepted by the Pennsbury School District with appreciation.

A motion was made by Mr. Waldorf, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Board approve the following resolution, Item S, as presented.

S. RESOLUTION – OPPOSING ESA VOUCHER PROGRAMS (SB 2)

WHEREAS, Pennsylvania school districts provide countless academic and extracurricular opportunities for learning and growth of all students, preparing them for higher education and careers; and districts have continued to make steady gains in academic achievement, with Pennsylvania students consistently ranked in or near the top 10 nationally on the National Assessment of Educational Progress (NAEP) exams for reading and math; and Pennsylvania has been named a national leader in providing Science, Technology, Engineering and Math (STEM) education programs; and

WHEREAS, Pennsylvania also maintains a greater high school graduation rate and a larger percentage of students moving on to higher education than the national average; and

MINUTES OF THE APRIL 19, 2018 ACTION MEETING

NEW BUSINESS

S. RESOLUTION – OPPOSING ESA VOUCHER PROGRAMS (SB 2) (continued)

WHEREAS, more than 80% of Pennsylvania students enrolled in career and technical centers or programs are achieving at the competent or advanced level on industry-based skills assessments, enabling them to earn credentials leading to meaningful employment or college credit equivalencies at cooperating institutions; and

WHEREAS, public schools ensure that each student with a disability receives a Free Appropriate Public Education (FAPE) in compliance with federal and state law and regulations, with students and their families having the benefits of a system of procedural safeguards; and

WHEREAS, Education Savings Account (ESA) voucher programs such as those under Senate Bill 2 undermine Pennsylvania's responsibility to ensure every student in every community has equal access to public education; and schools targeted under Senate Bill 2 are already in under-resourced districts; and state money for ESAs would be deducted, on a per-student basis, from a school district's basic education subsidy; and not only would school districts' state aid be sent to unaccountable private schools, but such money could also be diverted to high education, tutoring services and other "qualified education expenses," not even ensuring students receive full-time educational instruction; and

WHEREAS, the voucher program in Senate Bill 2 benefits families regardless of income or need, including students already enrolled in private schools or never having attended a targeted public school; and voucher systems in other states have been shown to be vulnerable to financial fraud and abuse; and

WHEREAS, unlike private schools, public school districts accept, educate and protect the rights of all children who come to their doors, as opposed to those institutions that can reject applicants based on any number of factors and are not required to uphold the rights of students with disabilities; and

WHEREAS, public schools are held to strict accountability standards that measure student achievement and academic progress, unlike private schools which are not required to use the same standard assessments and reporting requirements as public schools; and provisions under Senate Bill 2 would not require participating private schools to use the same standardized assessments, making comparison and evaluation of academic progress unachievable; and



MINUTES OF THE APRIL 19, 2018 ACTION MEETING

NEW BUSINESS

S. RESOLUTION – OPPOSING ESA VOUCHER PROGRAMS (SB 2) (continued)

NOW THEREFORE, BE IT RESOLVED that the Pennsbury School District opposes Senate Bill 2 and any other legislation or any effort by the General Assembly to implement tuition vouchers or any other program that would have an effect of a tuition voucher program, and conveys the importance of supporting and improving the quality of all public schools in the Commonwealth.

PERSONNEL CHANGES

PROFESSIONAL

A motion was made by Mr. Schwartz, seconded by Mr. Sanderson and unanimously approved with no abstentions that the Board approve Items A through J on pages 6-1 through 6-5 and Items L through R on pages 6-7 through 6-10 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of the professional employees listed be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Gould, Gayle	Retirement	08/27/1998	06/25/2018
Kealy, Andrea	Resignation	02/14/2006	04/04/2018
McCuen, Carol	Retirement	02/06/2013	09/13/2018
Schaub, Anne	Retirement	08/29/2011	06/25/2018
Swiatek, Suzanne	Retirement	09/08/1987	06/25/2018
Swiatek, Thomas	Retirement	08/29/2011	06/25/2018
Walter, Jeffrey	Resignation	08/25/2014	04/30/2018
Young, James	Retirement	04/01/1997	03/27/2018

MINUTES OF THE APRIL 19, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

B. ELECTION OF TEACHERS – 2017-2018

MOTION: Move that the following professional personnel be appointed as teachers, and where indicated, full time substitute teachers for the 2017-2018 school year on the effective dates indicated and at the salaries indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATES</u>
Davis, Jeanine	Replacement	\$46,628 *	04/11/18-06/25/18
Spero, Sarah	Replacement	51,137 *	04/09/18-06/12/18

\* Salary will be prorated - less than full year

C. EXTENSION OF SUBSTITUTE APPOINTMENTS

MOTION: Move that the full-time substitute teachers listed be extended at her current salary.

<u>NAME</u>	<u>SALARY</u>
Manero, Grace	\$48,502 *
Rumbelow, Hannah	51,137 *

\* Extended through the end of the school year.

D. ELECTION OF TEACHERS – 2017-2018

MOTION: Move that the following professional personnel be appointed as long term per diem substitutes on the effective dates indicated and at the salary indicated.

<u>NAME</u>	<u>SALARY</u>	<u>EFFECTIVE DATES</u>
Otto, Pilar	\$100.00/Day	05/04/18-06/12/18
Pierce, Amanda	100.00/Day	05/14/18-06/25/18
Zimmerman, Kelly	100.00/Day	04/03/18-04/30/18

MINUTES OF THE APRIL 19, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

E. SABBATICAL LEAVE OF ABSENCE

MOTION: Move that the request for a Sabbatical Leave of Absence from the professional employee listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>EFFECTIVE DATES</u>
Becker, Lisa	PHS W	01/24/19-06/13/19

F. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the request for Medical Leave of Absence from the professional employees listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Hughes, Jessica	PW	08/29/2012	03/20/18-04/20/18
McCaughey, Rachael	CB	08/31/2015	04/19/18-05/21/18

G. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the professional employees listed be approved for a Child Rearing Leave of Absence for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Brody, Abigail	WP	09/03/2002	04/16/18-06/13/19
Hughes, Jessica	PW	08/29/2012	04/23/18-05/30/18

H. REINSTATEMENT FROM CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employees be reinstated from their Child Rearing Leave of Absence on the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Johnson, Melissa	FL	08/25/2014	04/17/2018
Post, Kristin	EW	08/26/2013	04/17/2018
Rothrock, Hollie	OV	08/29/2011	04/17/2018
Sunday, Alyssa	CB	01/22/2013	04/18/2018
Wodotinsky, Jennifer	CB	08/28/2006	04/17/2018

MINUTES OF THE APRIL 19, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

I. HOMEBOUND INSTRUCTION 2017-2018

MOTION: Move that the Homebound Instructor listed be elected for the 2017-2018 school year at the rate of \$30.00 per hour.

Goldberg, Sylvia

J. GENERAL AND ATHLETIC SUPPLEMENTALS – 2017-2018 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

GENERAL

Pennsbury High School

Curriculum Chairpersions

Fr: Lamendola, Kelly	Special Education	\$2,708.00
To: Lamendola, Kelly	Special Education (Split)	1,354.00
Joyce, Rachael	Special Education (Split)	1,354.00

Oxford Valley Elementary

Fr: Benedict, Morgan	Bus Duty	\$ 234.08
Sporek, Maureen	Bus Duty	234.08
Stoffregen, Adrian	Bus Duty	234.08
To: Cancelliere, Mollie	Bus Duty	117.04
Benedict, Morgan	Bus Duty	117.04
Sporek, Maureen	Bus Duty	351.12
Stoffregen, Adrian	Bus Duty	117.04
Fr: Benedict, Morgan	Safeties	351.13
To: Benedict, Morgan	Safeties	175.57
Dillion, Jennifer	Safeties	175.56

MINUTES OF THE APRIL 19, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

J. GENERAL AND ATHLETIC SUPPLEMENTALS – 2017-2018 SCHOOL YEAR  
(continued)

ATHLETICS

Pennsbury High School

Winter

Bree, Kevin                      JV Wrestling Head Coach                      \$1,753.50 \*

Spring

Mackrides, Gregory                      JV Boys Lacrosse Head Coach                      2,961.00

Twyman, Julius                      Boys Tennis Varsity Asst. Coach                      2,961.00

\* Prorated-Half

L. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of the professional employees listed be accepted on the effective date indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Baker, Alison	Resignation	08/28/2006	06/25/2018
Cipa, Eileen	Retirement	10/15/1998	06/25/2018
Davis, Joanne	Retirement	09/02/1986	06/25/2018 *
Johnson, Robert	Retirement	09/06/1988	06/29/2018
MacDonald, Kathleen	Retirement	08/29/2012	06/25/2018 *
Mountford, Tracey	Retirement	09/04/1984	06/25/2018 *
Nemeth, Frank	Retirement	09/03/1991	06/25/2018 *
Rodgers, Daniel	Resignation	11/14/2011	07/06/2018
Talbot, Mark	Retirement	09/03/1991	06/25/2018 *

\* Revised

MINUTES OF THE APRIL 19, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

M. ELECTION OF TEACHERS 2017-2018

MOTION: Move that the following professional personnel be appointed as a teacher for the 2017-2018 school year on the effective date indicated and at the salary indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Choutka, Claire	Non-Tenure	\$80,022 *	04/17/2018

\* Salary will be prorated – less than full year

N. ELECTION OF TEACHERS – 2017-2018

MOTION: Move that the following professional personnel be appointed as long term per diem substitute on the effective dates indicated and at the salary indicated.

<u>NAME</u>	<u>SALARY</u>	<u>EFFECTIVE DATES</u>
Dalbenzio, Jordan	\$100.00/Day	05/29/18-06/22/2018

O. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the request for Medical Leave of Absence from the professional employee listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Petzold, Laura	QH	08/26/2013	05/01/18-05/11/18

P. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the professional employees listed be approved for a Child Rearing Leave of Absence for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATED HIRED</u>	<u>EFFECTIVE DATES</u>
Kulan, Anita	PHS E	09/10/2012	04/24/18-11/01/18
Petzold, Laura	QH	08/26/2013	05/14/18-06/18/18

MINUTES OF THE APRIL 19, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

Q. REINSTATEMENT FROM CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employee be reinstated from their Child Rearing Leave of Absence on the effective date indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Mohan, Julie	PHS W	08/26/2013	05/07/2018

R. GENERAL AND ATHLETIC SUPPLEMENTALS – 2017-2018 SCHOOL YEAR

MOTION: Move that the following individual be approved for a supplemental contract for the activity and amount indicated.

ATHLETICS

Pennwood

Spring

Murphy, Jr., David	Baseball Assistant Coach	\$1,773.00
--------------------	--------------------------	------------

PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mr. Schwartz, seconded by Mr. Palmer and unanimously approved with no abstentions that the Board approve Items A through I on pages 7-1 through 7-4 and Items K through N on pages 7-6 through 7-7 of the Official Board Agenda.

MINUTES OF THE APRIL 19, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employees be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Jones III, David Custodian	08/28/1997	06/01/2018	Retirement
Reinhart, Patricia Paraprofessional	01/05/1998	06/22/2018	Retirement
Schmitt, Patricia PT Cleaner	10/06/1999	08/31/2018	Retirement
Stephens, Gayle Clerk	03/05/1990	06/22/2018	Retirement

B. LEAVE OF ABSENCE

MOTION: Move that the following classified employees be granted a Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOC</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Burton, Joseph Bus Driver	CO	08/31/2016	04/11/18-05/23/18
Capriotti, Virginia Bus Driver	CO	08/30/1999	04/06/18-05/14/18
Ortolano, Lisa Paraprofessional	OV	02/22/1995	04/06/18-04/23/18
Piazza, Kimberly School Aide	CB	02/23/2018	04/11/18-06/01/18



MINUTES OF THE APRIL 19, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

C. LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following classified employees be granted an extension of their previously approved Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOC</u>	<u>PREVIOUS LEAVE</u>	<u>EFFECTIVE DATES</u>
Ryan, Michelle	CO	01/16/18-04/01/18	04/02/18-06/22/18
Szymanski, Jeanette	CO	03/01/18-03/19/18	03/20/18-03/29/18

D. REINSTATEMENT FROM LEAVE OF ABSENCE

MOTION: Move that the employees listed be reinstated from their Leave of Absence.

<u>NAME</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Fonseca, Ashley	03/26/2018	\$20.20/hr.
Kiernan, Randy	03/23/2018	18.59/hr.
Szymanski, Jeanette	04/03/2018	19.09/hr.

E. CHANGE OF CONTRACT

MOTION: Move that the Board approve the changes of contracts for the following individuals on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Blew, Frank	Custodian FT	Cleaner PT	04/03/2018	\$16.69/hr.
Kiernan, Randy	Bus Driver Full Time 5.5 hours	Transportation Aide, Full Time 5.0 hours	03/23/2018	18.59/hr.
Riley, Kimberly	Secretary FT 10 months	Secretary FT 12 months	04/30/2018	19.45/hr.



MINUTES OF THE APRIL 19, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

K. LEAVE OF ABSENCE

MOTION: Move that the following classified employee be granted a Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Burton, Joseph Bus Driver	CO	08/31/2016	04/11/18-06/01/18 *

\* Revision

L. SUBSTITUTE STAFF

MOTION: Move that the following individuals be added to the Classified Substitute Staff.

VAN DRIVER  
Erisman, Joanne  
Opielski, Joshua

M. APPOINTMENT – SUPERVISOR OF BUS GARAGE

MOTION: Move that Derek Cesari be appointed Supervisor of Bus Garage effective April 30, 2018 at a prorated annual salary of \$77,224 for the 2017-2018 school year.

MINUTES OF THE APRIL 19, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

N. PERMANENT EMPLOYMENT

MOTION: Move that the following individuals be appointed at the salary indicated.

<u>NAME</u>	<u>BEG. PROB.</u>	<u>END PROB.</u>	<u>SALARY</u>
Rassier, Mary School Aide	01/10/2018	04/10/2018	\$16.80/hr.
Tyndale, Michelle Paraprofessional	01/10/2018	04/10/2018	18.35/hr.
Vega, Armando Paraprofessional	01/08/2018	04/08/2018	18.35/hr.

OTHER BUSINESS

A. UPCOMING MEETINGS

- Board Facilities Committee  
5:00 p.m., May 3, 2018 – Superintendent’s Conference Room
- Board Finance Committee  
7:30 p.m., May 3, 2018 – Superintendent’s Conference Room
- Board Partnerships and Marketing Committee  
7:00 p.m., May 10, 2018 – Superintendent’s Conference Room
- Board Policy Committee  
5:30 p.m., May 17, 2018 – Superintendent’s Conference Room
- Action Board Meeting  
7:30 p.m., May 17, 2018 – Fallsington Elementary School Multi-Purpose Room

Mrs. Redner reported that the Education Committee Meeting will be reformatted and will not be held on May 10, 2018 as scheduled.

SECOND PUBLIC COMMENT

Mrs. Redner opened the floor to second public comment at 10:07 p.m. No one came forward to speak and second public comment was closed at 10:07 p.m.

MINUTES OF THE APRIL 19, 2018 ACTION MEETING

OTHER BUSINESS

BOARD DISCUSSION AND COMMENT

Mr. Waldorf announced that the Pennsbury Scholarship Foundation will be holding a Fundraiser this upcoming Sunday from 11:30 a.m. to 9:00 p.m.

Mrs. Redner shared that there is a Pennsbury Team participating in the “Walk To Make A Difference” sponsored by the Bucks County Suicide Prevention Taskforce at the Bucks County Technical High School on Sunday, April 22<sup>nd</sup> at 10:00 a.m.

Mr. Sanderson questioned if there is any consideration to form a Board Committee to look into Alternative Fuel Buses. Mrs. Redner reported that this is being taken care of under the Finance Committee.

ADJOURNMENT

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions to adjourn the meeting at 10:10 p.m.

Respectfully submitted,

Daniel C. Rodgers  
Board Secretary